

SeaMotion Safeguarding policy

Our Statement

Seamotion acknowledges the duty of care to safeguard and promote the welfare of children and adults at risk, and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the requirements of the Royal Yachting Association (RYA). The terms 'child' or 'young person' describe any person under the age of 18. The term 'adult at risk' describes any person aged 18 or over who are in need of care or support, regardless of whether they are receiving them, and because of those needs are unable to protect themselves against abuse or neglect.

The policy recognises that the welfare and interests of children and adults at risk are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children and adults at risk:

- have a positive and enjoyable experience at Seamotion in a safe environment
- are protected from abuse whilst participating either during activities or outside of the activity

We acknowledge that some children and adults at risk, including disabled or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

In order to meet our responsibilities we follow guidance issued by the RYA in their documents; 'Safeguarding Adults Policy and Guidelines' and Safeguarding and Child Protection Policy and Guidelines', both of which can be viewed here - <https://www.rya.org.uk/about-us/policies/safeguarding/safeguarding-policies-procedures-and-guidelines> and are part of our operating procedures held at our office. We have also used guidance issued by the NSPCC Child Protection in Sport Unit and the Safeguarding guidance issued by the Highland Child Protection Committee.

Our Policy

As part of our safeguarding policy we will:

- promote and prioritise the safety and wellbeing of children, young people and adults at risk
- value, listen to and respect children, young people and adults at risk
- ensure robust safeguarding arrangements and procedures are in operation
- adopt safeguarding best practice through our policies and procedures
- ensure everyone understand their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people and adults at risk
- provide effective management for everyone involved through supervision, support, training and quality assurance measures so that our policies and procedures are understood and followed confidently and competently

- ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- record and store information securely, in line with data protection legislation and guidance
- appoint a designated officer for safeguarding
- develop and implement an effective safety policy
- share information about safeguarding and good practice with children, young people, adults at risk and their parents and/or carers
- make sure that children, young people and adults at risk know where to go for help if they have a concern
- ensure that these policies and procedures are mandatory for everyone involved in Seamotion.

Monitoring

This policy will be reviewed in January each year, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the local safeguarding partnership, UK Sport, Sport Scotland and the RYA
- as a result of any other significant change or event

Designated Officer for Safeguarding

Name: Michael Shepherd
 Contact details: 07968 195668 mike@seamotion.co.uk

If you are worried a child, young person or adult at risk may be at risk of harm

Name: Highland Council Family Team
 Contact details: 01478613825 or 08457697284 (outwith office)

In a Safeguarding emergency where a child, young person or adult at risk is at immediate risk of harm call 999

This policy was last reviewed on 28th May 2021

Name: Michael Shepherd

Signature:

